



Welcome and Orientation Mentored Internship Program

April 26, 2023 | 12 p.m. - 1 p.m. PT



MIP Welcome and Orientation

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Behavioral Health Workforce Development (BHWD)
Advocates for Human Potential, Inc. (AHP)

Tiffany Malone, Lead Grantee Coach
Mentored Internship Program (MIP), BHWD
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Christian Citlali, Grantee Coach
Mentored Internship Program (MIP), BHWD
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Mentored Internship Program (MIP), BHWD
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<https://www.workforce.buildingcalhhs.com/mentored-internship-program>



Agenda

1. DHCS Welcome & Congratulations
2. Funding Overview
3. Program Purpose
4. MIP Overview
5. Training & Technical Assistance (TTA)
6. Submitting Questions
7. Request For Applications (RFA) Timeline
8. Project Timeline

MIP, Round 2, Grantees

WELCOME and CONGRATULATIONS!

39

MIP, Round 2, Locations

32

Behavioral Health Organizations

33

Cities

16

Counties

MIP Round 2 Awardee Map



© 2023 Mapbox © OpenStreetMap
Map based on Longitude (generated) and Latitude (generated). Details are shown for Latitude and Longitude. The data is filtered on Round, which keeps Round 2.

Congratulations on your awards!

MIP, Round 2, Grantees are Joining Round 1, Grantees!

160

**MIP, Round 1, and Round 2,
Locations**

105

Behavioral Health Organizations

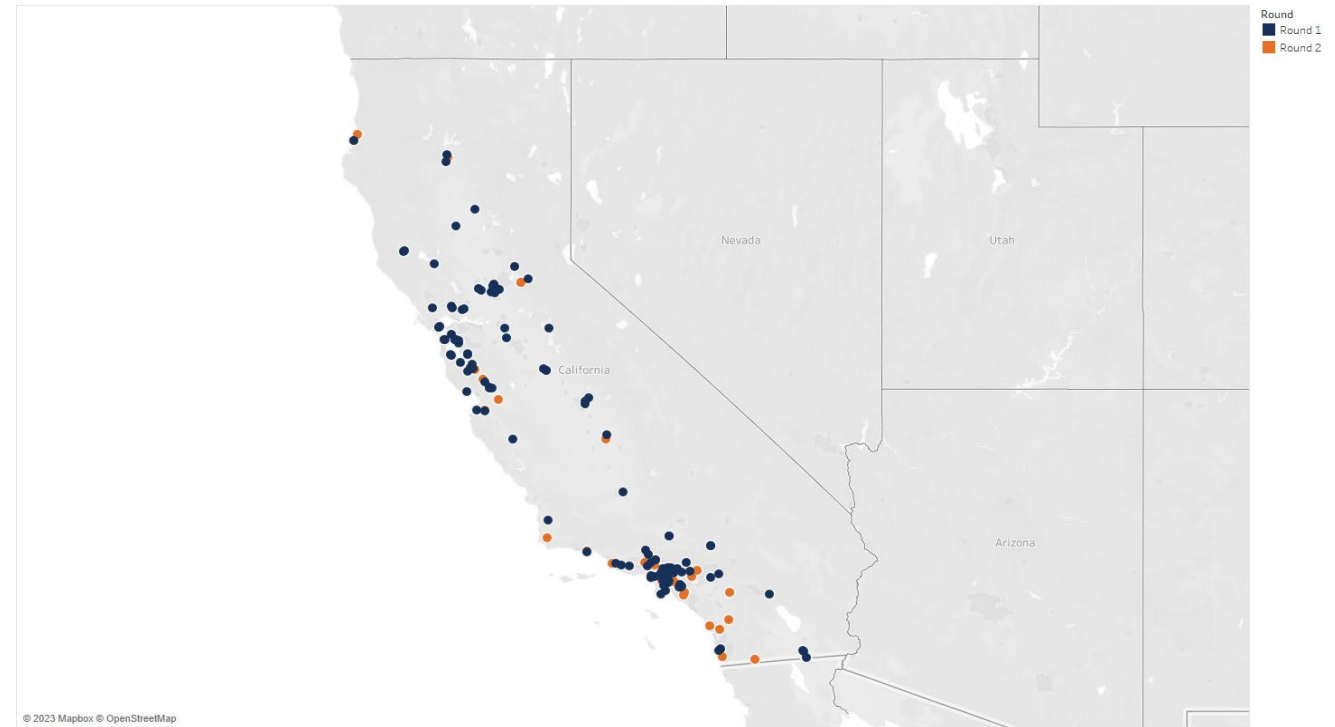
96

Cities

35

Counties

MIP Round 1 and 2 Awardee Map



**Thank you for helping to make MIP available
across California!**

Funding Overview

- **MIP, Round 1, and MIP, Round 2**, are a project of the DHCS BHWD initiative.
- The goal of **BHWD** is to support and expand the statewide behavioral health (BH) workforce in California.
- **MIP, Round 2**, is funded through the Opioid Settlement Fund. As such, MIP will have a special focus on supporting prevention, treatment, and recovery from opioid use disorder (OUD) to ensure that all BH providers are able to more holistically address the opioid epidemic in California.
- **AHP** serves as the Administrative Entity (AE) on behalf of DHCS to administer, supervise and provide TTA to selected BH organizations as grantees in the MIP.



Indigenous Land Acknowledgement

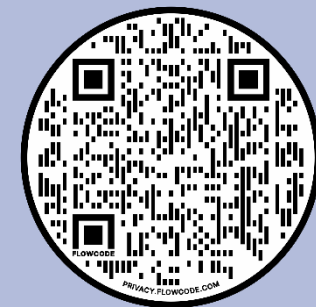
- We respectfully acknowledge that we live and work in territories where indigenous nations and tribal groups are traditional stewards of the land. Our California office resides in Tongva territory.
- Please join us in supporting efforts to affirm tribal sovereignty across what is now known as California and in displaying respect, honor, and gratitude for all indigenous people.

Whose land are you on?

Option 1: Text your ZIP code to 1-907-312-5085

Option 2: Enter your location at [Native Land Map](#)

Option 3: Access Native Land website via QR Code



MIP Purpose

To help achieve the BHWD goals, MIP is designed to provide:

01

Opportunities for students to gain experience as paid interns in nonprofit organizations and county-operated BH provider settings.

02

BH provider organizations with diverse and talented interns who are potentially interested in being hired after graduation and/or their internship.

03

Opportunities for students to develop competencies in OUD prevention, treatment, and recovery for communities and individuals.

MIP's overarching goal is to enhance the professional development of diverse talent and develop ongoing partnerships with schools to help meet California's urgent need for the BH workforce.



MIP Overview

MIP is designed to support:

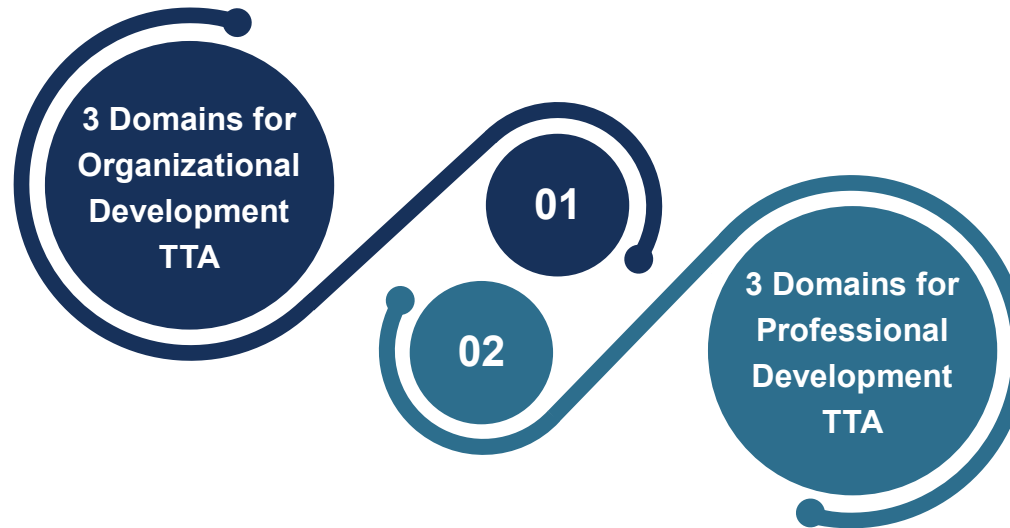
- Development of **mentored internships at BH organizations** to help expand California's future BH workforce, specifically in the area of OUD prevention, treatment, and recovery;
- **Educational institutions' abilities to identify, recruit, and support interested students** for BH internship positions;
- Establishment of **collaborative partnerships between BH organizations and local educational institutions** (including high schools, alternative high schools, community colleges, technical colleges, undergraduate and graduate colleges, and universities);
- **Improved competence and capacity of BH mentors** to support interns and agency ability to hire a better-prepared and diverse workforce;
- **Expanded opportunities for BH interns to gain skills and competence** in the BH workforce; and
- **Promotion of meaningful Mentor-Intern professional relationships** to support the employment and development of their students in BH careers.



MIP, Round 2, TTA

Organizational Development TTA

- **BH organizations** receive capacity building and operational infrastructure support, plus targeted TTA upon request.
- **Educational institutions** receive support for BH intern development, BH champion-building, plus special TTA upon request.
- **Partnership development** supports collaborative, sustainable partnerships between BH organizations and educational institutions.



Professional Development TTA

- **Mentors and supervisors at BH organizations** receive TTA on evidence-based BH practices, models of effective intern supervision and mentoring practices, staff recruitment and retention guidance, etc.).
- **Interns from educational institutions** receive TTA on workplace skills, content mastery, educational advancement, etc.).
- **Mentor-Intern network development**, relationship building, integration of mentees/ students into BH organization, and longitudinal follow-up are supported.

Modalities of TTA Participation

TTA will include:

Regional quarterly Learning Collaborative meetings

Coaching calls and webinars

Affinity Groups, organized by profession, populations served, topics of interest, local needs, age groups served, etc.

Tailored TTA based on grantee requests



AE & TTA Provider for the BHWD Initiative on behalf of DHCS

AHP

- Contracting with all BHWD grantees
- Overseeing invoicing and payments
- Providing administrative technical assistance and coordinating and/or providing content-related technical assistance
- Conducting training for data entry and monitoring data submission

AHP has worked in the health and human services field for more than 35 years, with expertise in recovery support, addiction, peer run services, substance use treatment, mental health, BH organization support, and homelessness interventions.

AHP has served as the AE for hundreds of projects in dozens of states, including implementing the Narcotic Treatment REACH project, California's Hub and Spoke System, the California Youth Opioid Response, the Mobile Crisis Intervention project, and more.

AHP's California office is in Pasadena.

AHP MIP Team



Kathleen West
Project Director



Tammy Bernstein
Deputy Director



Kate Cox
Operations Manager



Kayla Halsey
*BHWD Data & Analyses
Manager*



Caitlin Storm
*Quality Assurance
Coordinator*



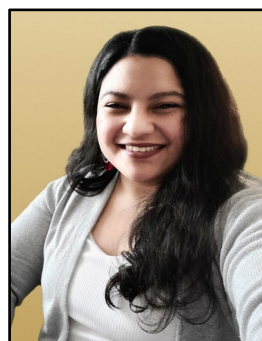
Tiffany Malone
Lead Grantee Coach



Christian Citlali
Grantee Coach



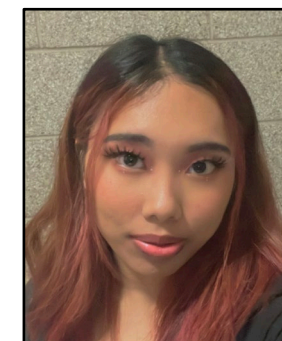
Xiomara Romero
Grantee Coach



Aida Natalie Castro
Grantee Coach



Amanda Flores
Grantee Coach



Vic Walker
Operations Specialist



Krislyn LaCroix
Operations Specialist

Notice of Award, Scope of Work (SOW) Development, New Grantee Onboarding, & Subcontracting Process

MIP Notice of Award: April 13, 2023

Federal funding allocation to California and DHCS' commitment to BH workforce expansion and innovative models MIP permitted awards

- Grantee Coach assignment to each MIP, Round 2, grantee
- Grantee onboarding (survey completion, asynchronous training)
- SOW and subcontracting process with AHP
- April 27 – July 30, 2023

- **Register for the MIP, Round 2, Administrative Launch Webinar on May 16, from 12 p.m. – 1 p.m. PT Zoom Meeting**
- An AHP Grantee Coach will work with each site to develop the SOW and execute the grantee subcontract as soon as possible. This timeframe varies by the grantee.
- Funding start date is May 1, 2023.

Basic MIP, Round 2, Grantee Requirements

Develop subcontracts with AHP and execute them ASAP.

Implement projects as specified in the Implementation Plan and SOW, including TTA participation (all part of the subcontract).

Participate in data collection, grantee process and outcome monitoring and evaluation related to MIP objectives (specified in the subcontract).

Submit quarterly reports with data updates and deliverables progress.

Submit quarterly invoices.

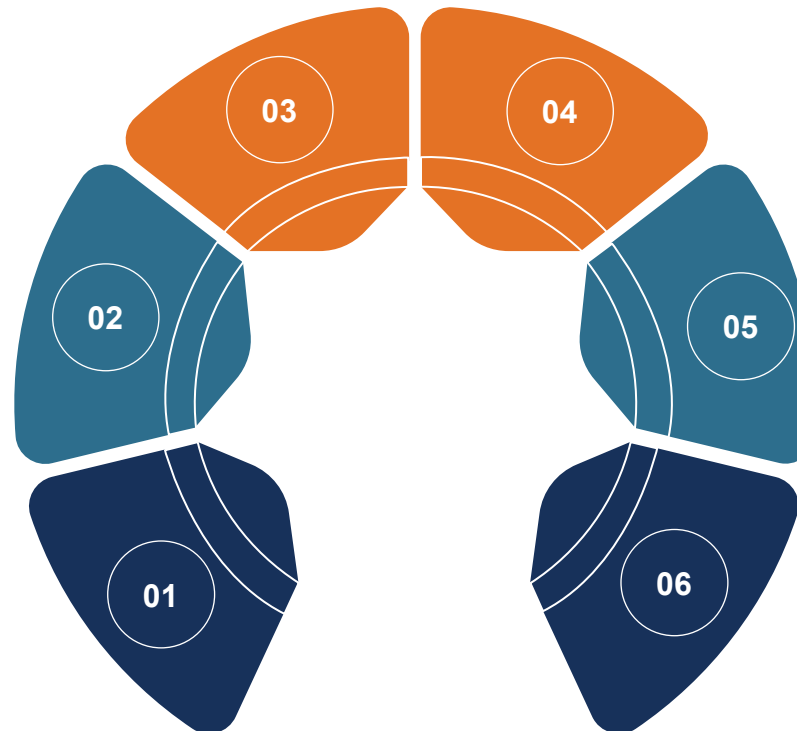
First Tasks For MIP Grantees

Complete the MIP Implementation Plan. A template will be sent to the MIP Coordinator by May 12, 2023.

Develop the SOW. AHP's SOW template will be sent to the MIP Coordinator by May 12, 2023.

Complete MIP Assessment Surveys. Links will be sent to the MIP Coordinator by May 1, 2023.

Identify a **MIP Coordinator** for grantee sites.



Attend the May 16, 2023, 12 p.m. – 1 p.m. PT Administrative Launch webinar for SOW, contracting, and invoicing information.

Re-examine the budget to ensure that tasks and budget align. Grantee Coaches will be assigned to work with the MIP Coordinator to assist in SOW completion and subcontract execution.

Questions?

Please enter questions in the Q&A box and/or send them to [CA MIP mailbox](#) with the subject line:
MIP Awardee Question





Thank you!